

# 14.662 Recitation 3

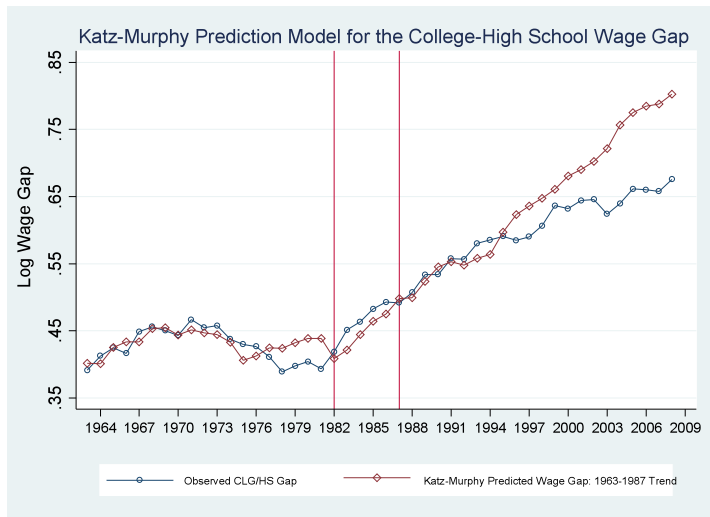
## The Task Model

Peter Hull

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# How Does the Canonical Model Fall Short?

## 1. Wage inequality has risen less than predicted



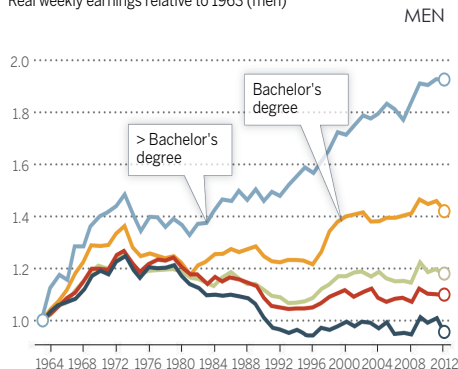
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# How Does the Canonical Model Fall Short?

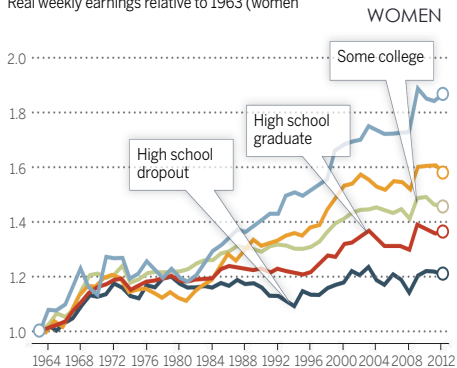
## 2. Real wages have fallen for some education groups

### Changes in real wage levels of full-time U.S. workers by sex and education, 1963–2012

Real weekly earnings relative to 1963 (men)



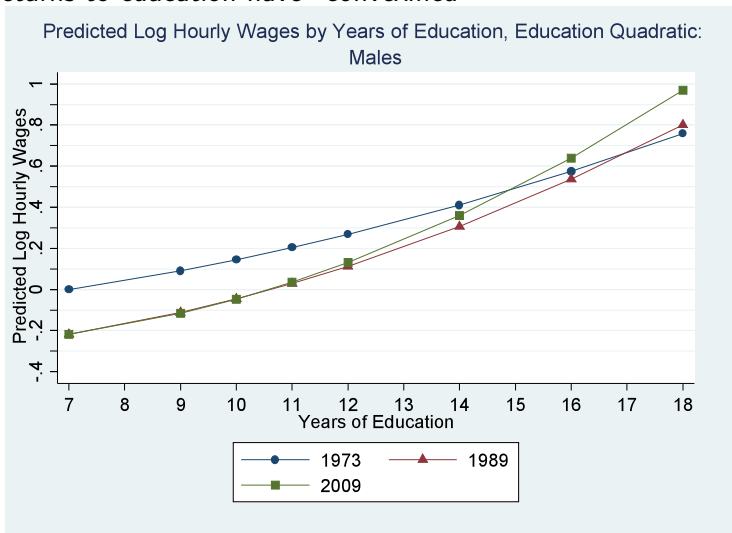
Real weekly earnings relative to 1963 (women)



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# How Does the Canonical Model Fall Short?

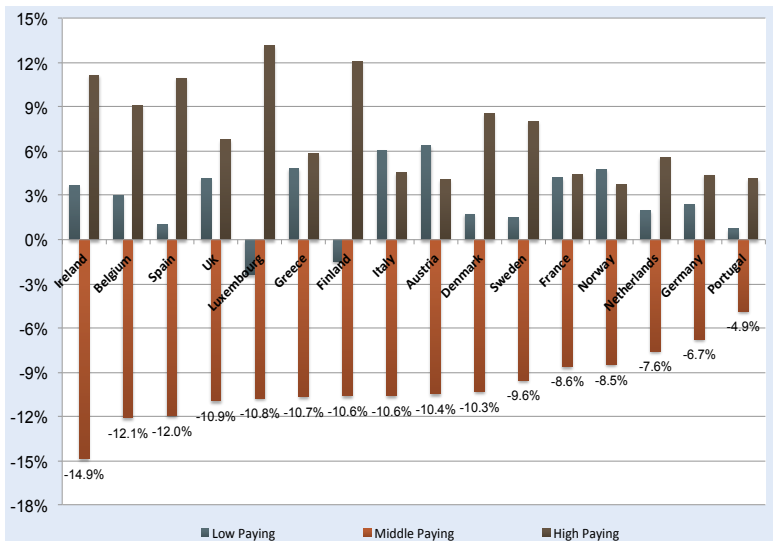
## 3. The returns to education have “convexified”



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# How Does the Canonical Model Fall Short?

## 4. Occupations and wages have “polarized”



## Simplified Model (Acemoglu and Zilibotti, 2001)

- Unique final good produced by a continuum of tasks  $i \in [0, 1]$ :

$$Y = \exp \int_0^1 \ln y(i) di$$

and a fixed, inelastic supply of  $H$  and  $L$  workers

- Suppose

$$y(i) = (1 - i)A_L l(i) + iA_H h(i)$$

$l(i)$ ,  $h(i)$ : amount of high-, low-skilled labor set to task  $i$

- Key questions:

- 1 How are tasks assigned?
- 2 What are equilibrium wages?
- 3 What are assignment/wage comparative statics for  $H$ ,  $L$ ,  $A_H$ ,  $A_L$ ?

## Equilibrium Task Assignment

- In eq'm there exists  $l$  s.t.  $l(i) = 0$  for all  $i > l$  and  $h(i) = 0$  for all  $i < l$ 
  - $l$  an (endogenous) equilibrium object

- All  $i < l$  tasks must pay the same wage:

$$(1 - i)A_L p(i) = (1 - i')A_L p(i')$$

- Equal-share Cobb-Douglas technology implies:

$$\begin{aligned} p(i)y(i) &= p(i')y(i') \\ \implies (1 - i)A_L p(i)l(i) &= (1 - i')A_L p(i')l(i') \\ \implies l(i) &= l(i') = L/l \end{aligned}$$

- By the same logic,  $h(i) = H/(1 - l)$

## Characterizing the Equilibrium

- At  $I$ , firm must be indifferent between hiring  $L$  and  $H$  workers

$$(1 - I)A_L \frac{L}{I} = IA_H \frac{H}{1 - I}$$

$$(1 - I)\sqrt{A_L L} = I\sqrt{A_H H}$$

$$\Rightarrow I = \frac{\sqrt{A_L L}}{\sqrt{A_H H} + \sqrt{A_L L}}$$

- Wages equal marginal products:

$$w_L = (1 - i)p(i)A_L, w_H = ip(i)A_H$$

$$\Rightarrow w_L \frac{L}{I} = w_H \frac{H}{1 - I}$$

$$\frac{w_H}{w_L} = \frac{1 - I}{I} \frac{L}{H} = \sqrt{\frac{A_H L}{A_L H}}$$



## What's New with Tasks?

$$\frac{w_H}{w_L} = \frac{1 - l}{l} \frac{L}{H}$$

- Suppose instead  $Y$  is Cobb-Douglas in  $L$  and  $H$ :

$$Y = L^\alpha H^{1-\alpha}$$

$$\implies w_H = (1 - \alpha)(Y/H)$$

$$w_L = \alpha(Y/L)$$

$$\frac{w_H}{w_L} = \frac{1 - \alpha}{\alpha} \frac{L}{H}$$

- With tasks “ $\alpha$ ” (low-skill labor share) is “endogenous” – reacts to supply and technology
- As we'll see this can lead to different (perhaps more realistic) comparative statics

## General Setup (Acemoglu and Autor, 2011)

- Three labor types:  $L$ ,  $M$ , and  $H$

$$y(i) = A_L \alpha_L(i) I(i) + A_M \alpha_M(i) M(i) + A_H \alpha_H(i) H(i)$$

- $\alpha_L(i)/\alpha_M(i)$ ,  $\alpha_M(i)/\alpha_H(i)$  continuously differentiable and strictly decreasing in  $i$
- As before,

$$\frac{w_H}{w_M} = \left( \frac{1 - I_H}{I_H - I_L} \right) \left( \frac{H}{M} \right)^{-1}$$

$$\frac{w_M}{w_L} = \left( \frac{I_H - I_L}{I_L} \right) \left( \frac{M}{L} \right)^{-1}$$

## Task Model Comparative Statics “Bingo”

	$\partial I_H$	$\partial I_L$	$\partial \frac{I_H}{I_L}$	$\partial \frac{w_H}{w_M}$	$\partial \frac{w_H}{w_L}$	$\partial \frac{w_M}{w_L}$
$\partial H$						
$\partial M$						
$\partial L$						
$\partial A_H$						
$\partial A_M$						
$\partial A_L$						

- +, -, or ?

# Task Model Bingo: Supply and Tasks

	$\partial I_H$	$\partial I_L$	$\partial \frac{I_H}{I_L}$	$\partial \frac{w_H}{w_M}$	$\partial \frac{w_H}{w_L}$	$\partial \frac{w_M}{w_L}$
$\partial H$	-	-	-			
$\partial M$	+	-	+			
$\partial L$	+	+	-			
$\partial A_H$						
$\partial A_M$						
$\partial A_L$						

- Increased supply expands set of tasks performed

## Task Model Bingo: Technology and Tasks

	$\partial I_H$	$\partial I_L$	$\partial \frac{I_H}{I_L}$	$\partial \frac{w_H}{w_M}$	$\partial \frac{w_H}{w_L}$	$\partial \frac{w_M}{w_L}$
$\partial H$	-	-	-			
$\partial M$	+	-	+			
$\partial L$	+	+	-			
$\partial A_H$	-	-	-			
$\partial A_M$	+	-	+			
$\partial A_L$	+	+	-			

- Technology increases effective supply; same effects on assignment

## Task Model Bingo: Supply and Wages

	$\partial I_H$	$\partial I_L$	$\partial \frac{I_H}{I_L}$	$\partial \frac{w_H}{w_M}$	$\partial \frac{w_H}{w_L}$	$\partial \frac{w_M}{w_L}$
$\partial H$	-	-	-	-	-	-
$\partial M$	+	-	+	+	?	-
$\partial L$	+	+	-	+	+	+
$\partial A_H$	-	-	-			
$\partial A_M$	+	-	+			
$\partial A_L$	+	+	-			

- Demand curves are downward-sloping

## Task Model Bingo: Technology and Wages

	$\partial l_H$	$\partial l_L$	$\partial \frac{l_H}{l_L}$	$\partial \frac{w_H}{w_M}$	$\partial \frac{w_H}{w_L}$	$\partial \frac{w_M}{w_L}$
$\partial H$	-	-	-	-	-	-
$\partial M$	+	-	+	+	?	-
$\partial L$	+	+	-	+	+	+
$\partial A_H$	-	-	-	+	+	-
$\partial A_M$	+	-	+	-	?	+
$\partial A_L$	+	+	-	+	-	-

- SBTC shrinks med/low workers task set; increases skill premium

## Middle-Skill Technology and Wages

- For  $\beta_H(I) \equiv \ln \alpha_M(I) - \ln \alpha_H(I)$  and  $\beta_L(I) \equiv \ln \alpha_L(I) - \ln \alpha_M(I)$ :

$$\begin{aligned} \frac{\partial \ln(w_H/w_L)}{\partial \ln A_M} &\leq 0 \quad \text{and} \\ \frac{\partial \ln(w_H/w_L)}{\partial \ln M} &\leq 0 \\ \iff |\beta'_H(I_H)(1 - I_H)| &\leq |\beta'_L(I_L)I_L| \end{aligned}$$

- When  $\beta'_L(I_L)$  is relatively high, low skill workers have a strong comparative advantage for tasks below  $I_L$ .
- Effective medium-skill workers will not be displacing low-skill workers as much as they displace high-skill workers
- $w_H/w_L$  must decline.



## What Does the Task Model Buy Us?

- Acemoglu and Autor (2011) show it's possible to have

$$\frac{\partial w_M}{\partial A_H} < 0$$

That is, factor-augmenting increase in productivity can reduce the *level* of wages for other groups (by shrinking the set of assigned tasks)

- Machines replacing subset of medium-skill tasks can lead to (Prop 4)

$$\frac{\partial w_H}{\partial w_M}, \frac{\partial w_H}{\partial w_L} > 0$$

$$\frac{\partial w_M}{\partial w_L} < 0$$

which could explain job/wage polarization

# Problem Set #1

- Questions?

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## 14.662 Labor Economics II

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